NEW HAMPSHIRE BOARD OF NURSING MINUTES October 17, 2013

Recorder: Kathryn Dickson, Executive Secretary

TOPIC DISCUSSION ACTION

1.0 Call to Meeting	Nursing students from NHTI were welcomed. M/AF, S/NF to conduct non-public session for purpose of attorney/client discussion. Non-public session is authorized by RSA 91-A:3 II and Board's executive and deliberative privileges. Board voted as follows: Yea: RD, KB, CS, KK, BF, NF, JK, AF, HF, TC Non-public session began at 8:05 a.m. and concluded at 8:35 a.m.	Meeting called to order at 8:00 a.m. with R. Duhaime, Chair, presiding. Board members present: K. Baranowski (KB), C. Smith (CS), K. Kidder (KK), B. Fersch (BF), N. Fortin (NF), J. Kuras (JK), A. Finn-Waddell (AF), T. Collins (TC), H. Featherston (HF) Board staff absent: B. Libby (BL) Board staff present: D. Nies (DN), S. Goodness (SG), K. Dickson (KD), A. Pavlidis (AP), L. Tetreault (LT)
1.1 Open Forum1.2 Addendum1.2.1 Additions	None.	 2.2.4 Emergency Suspension Meeting Minutes 9.2.1.1 S. Rice, Additional documentation 10.1.6 Alvirne High School, LNA Program 10.3.1.1 Salter School documentation
1.2.2 Deletions1.3 Appearances	8.3 R. Perkins, 2:00 appearance	7.1.1 S. Day 8:30 a.m. 7.1.2 J. Williams 9:00 a.m. 7.1.3 A. Hunt 10:00 a.m. 7.1.4 L. Gendron 11:00 a.m. 9.2.1 S. Rice 1:00 p.m. 10.3.1 D. Bourcier, Salter School 1:15 p.m. 8.3 R. Perkins 2:00 p.m.
2.0 Approval of minutes 2.1 September 19, 2013 Regular meeting minutes	Reviewed and discussed.	M/KK/S/NF to approve minutes as written. Unanimous.

TOPIC	DISCUSSION	ACTION
2.2 Emergency Suspension meeting minutes 2.2.1 S. Day, LPN #014447-22	Reviewed and discussed.	M/AF, S/NF to approve minutes as written. Unanimous.
2.2.2 L. Gendron, LPN #006103-22	Reviewed and discussed.	M/AF, S/NF to approve minutes as written. Unanimous.
2.2.3 J. Jarry, LNA #049069-24	Reviewed and discussed.	M/AF, S/NF to approve minutes as written. Unanimous.
2.2.4 C. Jacques, RN #014808-21	Reviewed and discussed.	M/KK, S/JK to approve minutes as written. Unanimous.
7.0 Adjudicative (Investigator/Prosecutor) 7.1 Hearings 7.1.1 S. Day, LPN #014447-22	Hearing held for S. Day, LPN #014447-22, Docket #13-1003-0389, pursuant to the Nurse Practice Act RSA 326-B and the administrative rules, Chapter 100 - 800, proceeded at 8:44 a.m. with R. Duhaime Chair presiding. Board members present: K. Baranowski (KB), C. Smith (CS), K. Kidder (KK), B. Fersch (BF), N. Fortin (NF), J. Kuras (JK), A. Finn-Waddell (AF), T. Collins (TC), H. Featherston (HF) Board staff present: S. Goodness (SG), K. Dickson (KD), L. O'Connor (LO), Hearing Counsel for Board Reading of Notice of Hearing waived. Respondent present to offer testimony. Witnesses present to offer testimony: Kathleen Labbe, RN, MS, Administrator Harvest Hill Hearing concluded at 9:07 a.m.	M/NF, S/BF to affirm Hearing Counsel's Proposed Findings of Facts #1-#10, deny Hearing Counsel's Proposed Findings of Facts #10; affirm Hearing Counsel's Proposed Rulings of Law #1, #2 and-#4; denies Hearing Counsel's Proposed Rulings of Law #3; amend Hearing Counsel's Proposed Sanctions #1 to dismiss with Letter of Concern and successful completion of Medication Administration Course. Yea: NF, KB, BF, JK, KK, HF, TC Nay: CS, AF Motion carries. (See Docket #13-0118-0357)
7.1.2 J. Williams, RN #056456-21	Reviewed and discussed Motion to Continue.	M/NF, S/JK to accept Motion to Continue. Unanimous.
7.1.3 A. Hunt, RN/APRN #030705-21, #030705-23	Reviewed and discussed Motion to Continue.	M/NF, S/JK to accept Motion to Continue with suspension to stay in place until full hearing on merits of investigation can be held. Unanimous.

7.2 Consent Decree/Settlement Agreement/ Voluntary Surrender/ Reciprocal

	TOPIC	DISCUSSION	ACTION
	Discipline/Practice Restrictions		
	7.2.1 J. Jarry, LNA (VS) #049069-24	Previously reviewed.	M/JK, S/TC to accept Voluntary Surrender as proposed. Unanimous.
	7.2.2 E. Morissette, LPN (SA) #006510-22	Previously reviewed.	M/JK, S/TC to accept Settlement Agreement as proposed. Unanimous.
7.	4 Dismissals (Proposed)		
	7.4.1 D. B., LPN	Previously reviewed.	M/JK, S/TC to accept recommendations as proposed. Unanimous.
	7.4.2 J. A., RN	Removed from Consent Agenda for review.	M/JK, S/TC to deny recommendations as proposed and dismiss case. Unanimous.
	7.4.3 R. L., RN	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
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7.	5 Recommendations (Proposed) 7.5.1 A. B., LNA	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
	7.5.2 M. H., LNA	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
	7.5.3 M. A., LPN	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
	djudicative (Executive Director) Recommendations (Proposed) BF recused 8.2.1 D. K., RN	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.

Previously reviewed.

8.2.2

J. C., LPN

M/JK, S//TC to accept recommendations as

		TOPIC	DISCUSSION	ACTION
				proposed. Unanimous.
	8.2.3	A. V., RN	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
	8.2.4	A. G., LNA	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
	8.2.5	P. D., APRN	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
	8.2.6	C. R., LNA	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
	8.2.7	S. R., LNA	Removed from Consent Agenda for review.	M/JK, S//TC to accept recommendations as proposed. Letter of concern shall be sent to facility. Unanimous.
	Licensure			
9	9.3 Licensu 9.3.1	ure (Non-appearance) J. T., LNA renewal	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
	9.3.2	B. B., LNA licensure	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
	9.3.3	T. F., LNA licensure	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
	9.3.4	S. M., LPN exam	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.

	TOPIC	DISCUSSION	ACTION
9.3.5	L. B., LNA licensure	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
9.3.6	A. G., LNA licensure	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
9.3.7	E.A., LNA program	Removed from Consent Agenda for review.	M/AF, S/KB to deny request for LNA licensure in NH based on information provided. Yea: RD, KB, CS, KK, BF, NF, AF, HF Nay: JK, TC Motion carries.
9.3.8	K. R., RN exam	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
9.3.9	L. S., LNA licensure	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
9.3.10	J. R., LNA licensure	Previously reviewed.	M/JK, S//TC to accept recommendations as proposed. Unanimous.
10.0 Education			
	eration for Continuing Approval Berlin High School – Health Science Technology LNA Program	Previously reviewed.	M/JK, S//TC to grant <i>Continued Approval</i> to program and coordinator. Unanimous.
10.1.3	Plymouth Regional Technical Center LNA Program	Previously reviewed.	M/JK, S//TC to grant <i>Continued Approval</i> to program and coordinator. Unanimous.
10.1.4	R. W. Creteau Regional Technology Center LNA Program	Previously reviewed.	M/JK, S//TC to grant <i>Continued Approval</i> to program and coordinator. Unanimous.

	TOPIC	DISCUSSION	ACTION
4.0	Report of Executive Director/Staff	DN informed Board that parking may be an issue with move to Philbrook Building. She sent emails to nursing department heads to let them know of limited parking and students who plan to attend Board meetings should consider car-pooling. Notices of move of November 6 and 7 are on Board website and cards have been sent to November renewals to remind them to address renewals with Board office before November 1. Hope to be fully operational by November 7.	
	4.1 Expense Summary Budget	FYI.	
	4.3 NCLEX discussion (AP)	AP reviewed NCLEX results with Board. Discussed changes in AD test plan and increase in test score logits which may affect results. Planned site visit to WMCC on October 23.	
	4.4 Approval of CaMLA (DN)	Reviewed Cambridge Michigan Language Assessments (CaMLA) Michigan English Language Assessment Battery (MELAB), a college admissions credential for students whose native language is not English.	Board consensus to register as MELAB Recognizing Organization.
	4.5 Survey: LPN/Hyperalimentation (DN)	Reviewed survey done via NCSBN regarding allowance of LPN IV Course to teach administration and monitoring of hyperalimentation fluids per IV.	M/NF, S/BF to affirm that administration of TPNs is outside scope of practice of LPN. Unanimous.
	4.6 On-line Board packets	DN discussed with Board possibility of accessing monthly Board packets on-line to alleviate printing costs. There is secure website available that a number of state agencies already utilize for this purpose.	DN to investigate further.
	4.7 Cadet Nurse Corps (DN)	Women who served in Cadet Nurse Corps during World War II have been trying for years to get Congressional recognition as veterans so that they may receive the same benefits as their fellow service men and women, specifically Social Security benefits. Article will be published in Board Fall newsletter by Joanne Welch, RN.	FYI.
	4.8 Chapter 100 and 600 administrative rule changes and additions (DN)	Board reviewed amendments made to Chapter 100 and 600 administrative rules for possible submission to JLCAR in January.	M/KB, S/NF to approve amendment to Nur 101.20 to read as follows: "Stable client" means a client whose health

	TOPIC	DISCUSSION	ACTION
			status is at the expected baseline, or with predictable or expected responses that can occur with known chronic or long term medical conditions." Additional proposed amendments will not be ready for January JLCAR. Unanimous.
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	Reports 11.1 Liaison Committee (KK)	KK reported on October 3 meeting. CNM member is resigning – committee is looking for replacement.	
	11.2 P & E meeting (NF)	No meeting.	
12.0	Committee Reports and Recommendations 12.1 HeM 1201 (TC)	No report.	
	12.2 Day of Discussion 12.2.1 RN/LPN Day of Discussion (AP)	AP obtaining topics of interest for future Day of Discussion to be held in Spring.	
	12.2.2 LNA Day of Discussion (LT)	Fall MNA Day of Discussion cancelled due to planned move for Board of Nursing. Planned Program Director's meeting for November 5.	
	12.2.3 ADA (NF, AF, TC)	No applicants.	
7.0	Adjudicative (Investigator/Prosecutor) 7.1 Hearings 7.1.4 L. Gendron, LPN #006103-22	Hearing held in absentia for L. Gendron, LPN #006103-22, Docket #13-1003-0388, pursuant to the Nurse Practice Act RSA 326-B and the administrative rules, Chapter 100 - 800, proceeded at 11:06 a.m. with R. Duhaime Chair presiding. Board members present: K. Baranowski (KB), C. Smith (CS), K. Kidder (KK), B. Fersch (BF), N. Fortin (NF), J. Kuras (JK), A. Finn-Waddell (AF), T. Collins (TC), H. Featherston (HF) Board staff present: S. Goodness (SG), K. Dickson (KD), L. O'Connor (LO), Hearing Counsel for Board Reading of Notice of Hearing waived. Witnesses present to offer testimony: Brett Lennerton, Administrator, Laurel Center	M/NF, S/JK to affirm Hearing Counsel's Proposed Findings of Facts #1-#10; affirm Hearing Counsel's Proposed Rulings of Law#1; affirm Hearing Counsel's Proposed Sanctions #1 to continue SUSPENSION of Respondent's license pending full investigation by Board. Unanimous. (See Docket #13-1003-0388)

TOPIC	DISCUSSION	ACTION
	Hearing concluded at 11:17 a.m.	
7.3 Motion for Reconsideration/Rehearing/ Continuance/Dismissal/Pre-hearing Conference 7.3.1 E. Bois, RN #045812-21 Reply to Hearing Counsel's Objection to Motion to Dismiss	Reviewed and discussed Reply to Hearing Counsel's Objection to Respondent's Motion to Dismiss.	M/KB, S/NF to deny Reply to Hearing Counsel's Objection to Respondent's Motion to Dismiss based on contents of Hearing Counsel's Objection to Respondent's Motion to Dismiss 1 – 13. Unanimous.
7.3.2 K. Contant, RN #061660-21 Reply to Hearing Counsel's Objection to Motion to Dismiss	Reviewed and discussed Reply to Hearing Counsel's Objection to Respondent's Motion to Dismiss.	M/KB, S/NF to deny Reply to Hearing Counsel's Objection to Respondent's Motion to Dismiss based on contents of Hearing Counsel's Objection to Respondent's Motion to Dismiss 1 – 13. Unanimous.
7.3.3 J. Pawlowski, RN #067037-21 Reply to Hearing Counsel's Objection to Motion to Dismiss	Reviewed and discussed Reply to Hearing Counsel's Objection to Respondent's Motion to Dismiss.	M/KB, S/NF to deny Reply to Hearing Counsel's Objection to Respondent's Motion to Dismiss based on contents of Hearing Counsel's Objection to Respondent's Motion to Dismiss 1 – 9. Unanimous.
7.3.4 R. Brewer-Durkee Motion to Compel Document Production	Reviewed and discussed Motion to Compel Document Production.	M/NF, S/BF to deny Respondent's Response to Hearing Counsel's Motion to Compel Document Production based on contents of Hearing Counsel's Objection to Respondent's Motion to Compel Document Production. NH BON has no jurisdiction to subpoena another State's facility medical records. Unanimous.
	M/NF, S/TC to conduct non-public session for purpose of discussion of alleged licensee misconduct. Non-public session is authorized by RSA 91-A:3 II and Board's executive and deliberative privileges. Minutes of non-public session shall be sealed. Board voted as follows: Yea: RD, KB, CS, KK, BF, NF, JK, AF, HF, TC Non-public session began at 12:30 p.m. and concluded at 1:10.m.	

	TOPIC	DISCUSSION	ACTION
11.0	Practice Inquiries and Practice Committee		
	Reports		
	11.3 Request for Board advice re:		
	11.3.1 RN Scope of Practice:	Revisited whether or not it is within APRN scope of	M/KK, S/TC to reaffirm that it is within APRN
	APRN and RN scope of practice:	practice to administer botox for hyperhidrosis	scope of practice to administer Botox with
	Administration of botox	(excessive underarm sweating) and also to supervise	competencies. It is within RN scope of practice to
	reministration of botox	RNs for same.	administer Botox with proper training,
		Ter to rot sume.	competency and facility policy.
			Unanimous.
10.0	Education		Chammous.
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	10.1 Consideration for Continuing Approval	AD and VD did site wisit on Ostahan 0 2012 Dansart	
	10.1.5 Keene State College	AP and KB did site visit on October 9, 2013. Report	
	RN BS Program	available at November Board meeting.	
	10.1.6 Alvirne High School	Reviewed and discussed.	M/NF, S/HF to grant Continued Approval to
	LNA Program		program and coordinator.
			Unanimous.
	10.3 Educational Issues		
	10.3.1 Proposed Rules for Pilot	Reviewed with Deb Bourcier, Program Director, Salter	M/KK, S/TC to approve one-time pilot program
	Programs (AP)	School of Nursing and Allied Health, proposal for one-	with one clinical rotation using simulation in lieu
	Deborah Bourcier	time pilot program using simulation in lieu of	of a maternal/child clinical due to the difficulty of
	Salter School of Nursing	maternal/child clinical.	retaining special clinical experiences.
	S		Unanimous.
9.0	Licensure		
	9.2 Licensure by exam		
	9.2.1 S. Rice, NCLEX-PN	S. Rice provided testimony in support of petition to be	M/KB, S/NF to allow S. Rice to sit for NCLEX-
	,	permitted to sit for NCLEX-PN in NH.	PN in NH.
			Unanimous.
	9.2.2 M. Evans, NCLEX	M. Evans provided testimony in support of request to	M/KB, S/KK to deny request to retake NCLEX
		be permitted retake NCLEX exam in NH.	exam in NH based on verbal information provided.
1			Unanimous.
10.0	Education		
1	10.1 Consideration for Continuing Approval		
	10.1.1 River Valley Community College	Reviewed and discussed site visit review report.	M/NF, S/AF to grant Conditional Approval for
	RN AD Program		RVCC AD Program to be granted for one year
1	Č		beginning October 17, 2013. Under conditional
			approval, there must be substantial improvement in
			NCLEX testing scores (achieving or surpassing the
			national benchmark for NCLEX RN scores) and
			national benchmark for NCLEX RN scores) and

TOPIC	DISCUSSION	ACTION
		evidence of substantive revision and integration of curriculum, for BON to consider full approval of program. If NCLEX scores remain below national average and corrective actions are not implemented within timeline identified pursuant to Nur 603.09, Board will require RVCC to appear for hearing for further action on program approval. Unanimous.
17.0 Adjournment	Next regular meeting: November 21, 2013 8:00 a.m. NH Board of Nursing Education Conference Room 100 First Floor 21 South St Concord, NH 03301	Meeting adjourned at 3:41 p.m.
		Respectfully submitted,
		Denise Nies, MSN, RN, BC Executive Director